

VOLUNTEER OPPORTUNITY

DEI & Accessibility Lead

Help PoCo FC build a more welcoming, inclusive and accessible club.

Community Club

Volunteer Leadership

Inclusion & Access

POSITIONS

1 volunteer

ROLE TYPE

**As-needed lead
role**

FOCUS

**Inclusion &
access**

SUPPORT

**Action plan and
guidance**

CONTACT

Craig Widmer

PoCo FC is looking for 1 volunteer to help lead our DEI and accessibility work. This is an important role for the Club and will help make sure players and families feel welcome, supported and able to participate wherever possible.

What this role is really about

This role is not about handling complaints or discipline. It is about helping the Club look at barriers, listen to families, improve access and keep inclusion part of how we make decisions. The goal is to help PoCo FC continue building a club where people feel they belong.

ROLE DETAILS

What the Lead may help with

- Support the Club's Accessibility and Inclusion Action Plan.
- Help review website, registration, communications and facilities for barriers.
- Gather feedback from families, players, coaches and volunteers.
- Help identify practical changes that would improve access and belonging.
- Support inclusive language, plain communication and welcoming practices.
- Bring forward ideas, trends and priorities for Board or staff review.

Who this role is best suited for

- Someone who is kind, patient and able to listen carefully.
- Someone who can see issues from more than one perspective.
- Someone who cares about children, families and community sport.
- Someone who is comfortable having respectful conversations about barriers.
- Someone who can stay practical and focus on solutions.
- Someone who wants to help PoCo FC become more welcoming for everyone.

Helpful experience

This role would be especially well suited for someone with experience in one or more of these areas:

- Accessibility, disability support, or inclusive programming.
- Education, child/youth support, community services, or family support.
- Newcomer, cultural, Indigenous, or community engagement work.
- Gender equity, girls/women in sport, or underrepresented groups.
- Plain-language communication, website accessibility, surveys, or feedback.

Training, time and support

PoCo FC will provide access to the Club's Accessibility and Inclusion Action Plan and any related templates or checklists.

- Review of PoCo FC's accessibility and inclusion priorities.
- Safe Sport or Respect in Sport training if required by the Club.
- Criminal Record Check or other screening if required.
- Support from the Executive Director, Board and relevant staff.

Time commitment: as needed, with heavier involvement around annual review, planning and follow-up.

This role is proactive and supportive.

The DEI & Accessibility Lead helps the Club improve access and inclusion. It is separate from Safe Sport, discipline and case management so the role can stay focused on welcoming families, removing barriers and improving the Club experience.

Why this role matters

PoCo FC is a community club. We want players and families to feel welcome, respected and supported when they come into our programs. If you care about making soccer more accessible and want to help our Club continue to grow in a thoughtful way, we would love to hear from you.

Craig Widmer
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